

CWOCC Board of Directors
December 8, 2025 at 6:00pm

Present: Jahn, Rebecca, John, Anna, Grant, Gary, Shane, Matt, Randy, Aaron, Ashley & Kelly (remote)

Excused:

Review & Approval of our [October 6, 2025](#) meeting minutes. A motion to approve was made by Aaron and seconded by John. Motion carried with unanimous vote.

Financials Check-In:

- a. Peoples State Bank Account: \$47,548.31
 - i. Future expense reimbursements should be submitted via email to Grant Cleveland at finance@cwocc.org (Gary needs to create this email domain).
 - ii. Team update
 - 1. Additional 2025 revenue: \$5,000 from Vanguard
 - a. End of year giving request?
 - b. Pieper Foundation checks in January \$7,500
 - c. \$60,000 in account in January 2026
 - 2. Time to reboot the 2026 Business Sponsor Program.

Expenses:

- A motion to approve \$350 for CWOCC's annual Greater Wausau Chamber membership was made by Jahn and seconded by John. Motion carried with unanimous vote.
- A motion to approve \$1,650 to purchase 3 new leaf blowers: 2nd for Sylvan, (1) Evergreen, (1) Rothschild area urban was made by Aaron and seconded by Shane. Motion carried unanimously.
- A motion to approve \$500 for the purchase of two Snowdog Twist Hitches (\$250/each) was made by Shane and seconded by Rebecca. Motion carried unanimously.
 - Ringle - original machine
 - BEP machine??
- \$659.76 reimbursement to Dan Borchardt for Evergreen Elementary work
- Evergreen Elementary request for lumber (Total of \$9,640) Trail build did not reach structures listed below: **Tabled until next spring.**
 - Whale Tail = \$2,800 for rough sawn Tamarack boards
 - Bridge Structure = \$6,840 of western red cedar boards



Wausau Room Tax Commission - Table - did not apply in Fall 2025

Ashley will look to submit room tax grant application for \$25K for Sylvan Hill in 2026. Waiting on Guidance from the City regarding the ability to apply for capital expenses.

Upcoming Income:

- Fundraising for Trail [Work Plans](#) in 2026 starting this Fall with grant prospecting and research.

Updates & Discussion Items:

- a. [2026 Board Roster](#) and Appointments. Thank you Randy and Shane!!
 - A motion to nominate/appoint Grant Cleveland as Treasurer and added to Peoples State Bank checking account, Rebecca as Secretary, and Kelly as board member was made by Jahn and seconded by Shane. Motion carried with unanimous vote.
 - Update web site by end of year.

- b. Upcoming Events:
 - Spring Meeting Date: Coordinate with KTHF announcement?
 - WBF Health Communities Summit - April 23rd & 24th, 2026. CWOCC involvement.
 - CWOCC Women's Weekend Clinic - June 5-7
 - May 2nd - National Women's MTB Day
 - CWOCC / Wausau United Ride Youth Ride Program format to be determined
 1. New NICA Discovery program for elementary school youth is coming to Wisconsin. Wausau could be a pilot program in the state.

- c. Review [Trail Boss/Steward Org Chart](#) -Table
 - Discuss hiring paid trail staff in spring/summer 2026:
 1. CWOCC to pilot part-time trail maintenance staff in spring/summer 2026.
 - a. Need to create job description, roles, and responsibilities for role.
 - b. Initial job focus will be on maintenance.
 - c. Can also help to coordinate volunteer schedules.
 - d. Volunteer projects could be more "project-based". Create a list of short-term projects for 2026.
 - e. Do we hire as a 1099 contractor or employee of CWOCC?

 2. In 2027 and beyond, there is a potential to partner with Kocourek Trailhead foundation for trail maintenance staff/crews. CWOCC could contribute financially for staff time.

 - Intentional recruiting of qualified/interested volunteers (log hours)
 1. New B.A. & Esther Greenheck Foundation Volunteer Hub coming in April 2026.

 - Kick-off meeting with committed members
 - Determine timeline for start up and future incentives.
 - [Mainline Trails Maintenance Contract](#)

- d. CWOCC Board Updates: Table
 - Begin [Committee Leader assignments](#) and recruitment

- e. Update on [CWOCC Social Media](#). Insta, fb, email.

- f. Emergency Response Plan review and discussion.

- g. [2026 Calendar of Events](#)

Trail Development Updates (If nothing to report, please leave blank)

- a. Evergreen Bike Park .
 - i. Mike R. recommendation on trail review by IMBA TS. Waiting to hear about timing/availability..
 - ii. MOU CWOCC and DC Everest (Matt/Casey Nye) 1st [DRAFT](#)
 - 1. DCE Administration requested additional language:
 - iii. Nick completed his portion of trail work
- b. Ringle
- c. Sylvan Hill
 - i. LSGS/Rock Solid in Kind Trail Maintenance Grant - not selected. Finalists are new trail projects. Winner will be announced in January. Local finalists include Medford trail project and standing rocks.
- d. Nine Mile -
 - i. Fat Biking to open Dec 15th-ish. (Will open when Nordic Skiing opens)
 - ii. [Logging update](#). Spring 2026
 - iii. Nine Mile Improvement Plan discussion.
 - 1. Starting Point. [2020 Refresh Project](#)
- e. Rib Mountain State Park/Kocourek Trailhead -
- f. [WORK PLANS](#)
 - i. Please add any estimated 2026 expenses (Equipment, Dirt/supplies, Contractor fees, etc...) and Ashley will include them in her research for grant funding this Fall.
 - ii. Rocon Purchase? \$8,000 - \$10,000 (wish list)

Next meeting: February 2, 2026